



Organizer, Korean Community – Job Posting 7/28/17

KIWA is a multiracial worker center, with roots in the Korean progressive movement. Founded in 1992 in Koreatown, Los Angeles, the mission of KIWA is to build the power of immigrant workers and residents and to organize a progressive grassroots leadership to transform our workplaces and communities, in Koreatown and beyond. KIWA has achieved victories in the restaurant and market industries and shaped the culture of work in Koreatown. We engage in policy campaigns, affordable housing development, workplace campaigns, and worker- and tenant services in Spanish, Korean, and English. We are a membership-based organization open to all with a mostly Latinx and Korean base. Community organizing and community leadership development are central to our work and key to our vision for a more just society. We work in the areas of workers’ rights and workplace justice, tenants’ rights and affordable housing, urban green space, and cultural resistance. We are seeking an experienced, passionate organizer to join our team and work as part of a community dedicated to a more just, beautiful, and livable community, city, and world.

Job Title:	Organizer – Korean Community
Employment Status:	Full-Time, Exempt
Open Date:	07/28/2017
Closing date:	Position is open until filled or cancelled.
Salary Information:	\$43,700-\$46,000, commensurate with skills & experience.
Work Schedule:	Generally Monday through Friday, 40 hours; includes some weeknights, early mornings, and weekends to accommodate worker schedules and events.
Benefits:	Full employee healthcare after three months and 24 paid leave days accrued over one year. Cell phone subsidy and mileage reimbursement for work travel.
Position Summary:	The organizer is the main liaison between KIWA and the Korean community; Organizer conducts field outreach & member recruitment and supports the membership to develop their political leadership to win concrete changes and campaign victories.
Experience Preferred:	Demonstrated success organizing individuals and groups (particularly workers, immigrants, and/or people of color) to take collective action and achieve concrete victories and change.



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Skills & Experience Required:

- Understanding of KIWA's mission and a commitment to building power with immigrant workers and their communities.
- Commitment to organizing for social justice in a multiracial context.
- Familiarity with the experiences and issues of the Korean immigrant, working class community in the U.S.
- Familiarity with field outreach, canvassing, and data tracking.
- Excellent listening and communication skills, including:
 - Ability to communicate in Korean with immigrant workers and their families (*Korean language fluency preferred, but not required*).
 - Ability to communicate with staff, partners, and other external stakeholders (primarily in English) in a clear, competent, and effective manner through text, email, phone and in person.
- **Willingness to learn and develop as an organizer.**

Organizer Scope of Work & Responsibilities:

- **Coordinating and conducting field outreach to KIWA's base and membership (low-wage, immigrant workers) - with a main focus on Korean workers in Koreatown and across the LA region, including:**
 - Door-to-door outreach for specific campaigns.
 - One-on-one conversations and street outreach to educate, inform, and recruit from KIWA's base.
 - Constant and efficient member data collection, tracking, and reporting for different projects, campaigns, and programs.
- **Organizing and building relationships with immigrant workers and residents to become members and leaders of KIWA:**
 - Identifying potential members and leaders during 1) field outreach and 2) programs & services and following up with them through one-on-ones and small meetings.
 - Coordinating and conducting phone, text, and in-person outreach and one-on-ones with KIWA's base and membership to ensure they are informed and actively participating in KIWA's programs, campaigns, and special events.
- **Supporting all members (primarily Korean members) to participate in and lead KIWA's programs and campaigns:**
 - Conducting one-on-ones and small group meetings with members to identify their skills, knowledge, issues, and interests.



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- Coordinating and facilitating membership meetings, trainings, workshops, public actions, and other activities to increase members' knowledge, skills and political development through collective action.
- Supporting program and campaign implementation (food, childcare, transportation, clean up, interpretation, and other logistical support as needed)
- **Supporting KIWA's coalition building and external organizing (Depending on experience; with a focus on Worker Justice, Immigration, or Housing):**
 - Representing KIWA at external meetings, actions, conferences, and other public events that will impact and support our mission.
 - Serving as KIWA's main point of contact to cultivate and sustain key coalitions, collaborations, and external partnerships.
- Active participation in staff meetings and in ongoing organizing training, development, and political education.
- Administrative work, program support, and shared management of our space. Occasional lifting and carrying of materials and supplies.

To Apply: Please send a resume and cover letter outlining your skills, knowledge, and experience relevant to the organizer position to José Eduardo Sánchez, Director of Organizing. Email your application to jobs@kiwa.org.